

# SELECTION PROCESS

CREATE A CREDIBLE, COMPREHENSIVE AND DIVERSE LISTING OF OUTSTANDING ATTORNEYS

STEP 1



## NOMINATIONS

Lawyers cannot nominate themselves and are **prohibited** from campaigning.



### HOW A LAWYER ENTERS THE CANDIDATE POOL:

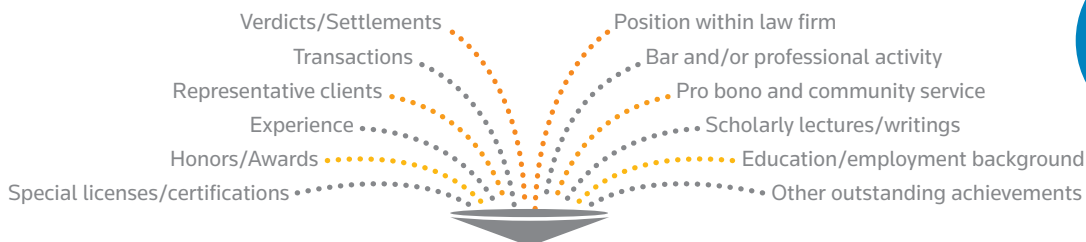
- MANAGING PARTNER SURVEY
- NOMINATED BY PEERS
- THIRD PARTY FEEDBACK
- IDENTIFIED BY SUPER LAWYERS RESEARCH TEAM



## INDEPENDENT RESEARCH

Indicators are not treated equally and some have a higher maximum point value than others.

### EVALUATION ON 12 INDICATORS OF PROFESSIONAL ACHIEVEMENT AND PEER RECOGNITION



STEP 2



## PEER EVALUATION

Candidates with the highest point totals from steps one and two serve on the Blue Ribbon Panel.

STEP 3



BLUE RIBBON PANEL MEMBERS EVALUATE OTHER CANDIDATES WITHIN THEIR PRIMARY PRACTICE AREA



## FINAL SELECTION

A representative number of small, medium and large firm attorneys are selected.



STEP 4